

Modern Slavery and Human Trafficking

Carol Drury

Community Engagement and Policy Development Officer



What is Modern Slavery?

The Modern Slavery Act categorises slavery, servitude, forced and compulsory labour and human trafficking as offences.

Modern slavery is the recruitment, movement, harbouring or receiving of children, women or men through the use of force, coercion, abuse of vulnerability, deception or other means for the purpose of exploitation.



What is Human Trafficking?

The definition of human trafficking is taken from the Palermo Protocol and is identified as:

“The recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation”.

Exploitation shall include, at a minimum, the exploitation of the prostitution of others or other forms of sexual exploitation, forced labour or services, slavery or practices similar to slavery, servitude or the removal of organs”.



The faces of Modern Slavery

- Crime
- Safeguarding
- Supply Chains



Hidden in Plain Sight

- Nail Bars
- Car Washes
- Agriculture and garden services
- Building trade



Our responsibilities

- To safeguard vulnerable individuals from harm
- To report concerns to appropriate agencies
- To ensure no modern slavery in our supply chains



The National Picture

The three main sources of data available on the potential scale of modern slavery in the UK come from:

Referrals of potential victims to the National Referral Mechanism (NRM)	In 2017 there were 5,143 potential victims referred to the NRM (a 35% increase from 2016) of whom 41% (2,121) were children
Referrals of potential victims under the 'duty to notify' provision of the Modern Slavery Act 2015	In 2017, 1,694 potential adult victims were referred via duty to notify, bringing the total number of potential victims identified in 2017 to 6,837
The number of modern slavery crimes recorded by the Police	In the year to 2018, police in England and Wales recorded 3,337 modern slavery offences, a 49% increase on the previous year

Source: 2018 UK Annual Report on Modern Slavery



Referrals to National Referral Mechanism

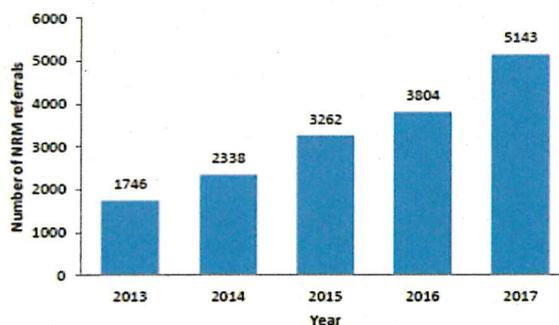


Figure 1: Number of potential victims referred to NRM, 2013 – 2017

Source: 2018 UK Annual Report on Modern Slavery



Exploitation Type

Cited Exploitation Type	Exploited as Adult/Child	YEAR		
		2015	2016	2017
Domestic Servitude	Adult	362	325	367
	Child	73	104	119
Domestic Servitude Total		435	429	486
Labour Exploitation	Adult	935	1,132	1,326
	Child	318	474	1,026
Labour Exploitation Total		1,253	1,606	2,352
Organ Harvesting*	Adult	2	1	3
	Child	3	0	0
Organ Harvesting Total		5	1	3
Sexual Exploitation	Adult	880	942	1,182
	Child	232	363	564
Sexual Exploitation Total		1,112	1,305	1,746
Unknown Exploitation	Adult	102	123	144
	Child	355	340	412
Unknown Exploitation Total		457	463	556
Annual Total		3,262	3,804	5,143

Source: 2018 UK Annual Report on Modern Slavery



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The UK's Existing Response

The Government's Modern Slavery Strategy in 2014 identifies the 'four P structure' of:

- **Pursue**
prosecuting and disrupting individuals and groups responsible for modern slavery
- **Prevent**
preventing people from engaging in modern slavery
- **Protect**
strengthening safeguards against modern slavery by protecting vulnerable people from exploitation and increasing awareness of and resilience against this crime
- **Prepare**
reducing the harm caused by modern slavery through improved victim identification and enhanced support



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The East Midlands

The regional breakdown provided in the 2018 UK Annual Report on Modern Slavery reflects the police force where the NRM referral was sent for crime recording purposes

National Police Chiefs' Council (NPCC) Region	Year of Presentation			Crime Recording
	2015	2016	2017	2017
East Midlands	85	94	190	253

Source: 2018 UK Annual Report on Modern Slavery



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Specialist Support Services

Nationally the Salvation Army has the Government contract to deliver specialist support services to adult victims of modern slavery

81 identified victims of modern slavery were referred into the Salvation Army's support services from the East Midlands in 2018*

The number of people referred from the East Midlands increased by 30% compared to the same period in 2017 when 62 people were referred

*data published 18.10.18



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What's in place

- Safeguarding Policy
- Modern Slavery Statement



Motion to Council

In the spirit of working to do everything within its power to eradicate this and recognising recent changes in the way projects and services may be delivered, the Council resolves to work with contractors, Police and H M Revenue and Customs to deal with instances of modern slavery and to build on its existing Public Statement. The Council further undertakes to request the Communities Overview and Scrutiny Committee review the Council's existing commitments, including those set out in the Equality and Diversity Annual Position Statement 2017 and propose any further recommendations as appropriate.



Considerations

Actions contained in the draft 2019/20 Modern Slavery Transparency Statement

- The Council will work across its service areas to identify any potential risk of slavery and human trafficking and develop appropriate steps to manage the risk.
- The Council's contract and procurement procedures will be reviewed to state that all appropriate action will be taken to ensure any risk of slavery or human trafficking will be mitigated within the Council's business and within its supply chains.
- Actively promote the training opportunity relating to Trafficking, Exploitation and Modern Slavery to all community facing staff.
- Actively promote the training opportunities available to those employed to procure goods and services on behalf of the Council.
- Develop and deliver an awareness raising campaign relating to Modern Slavery.



Discussion

- Are the actions listed in the draft 2019/20 Modern Slavery Transparency Statement appropriate to our needs?
- Is there anything the Committee feels should also be added?
- Would the Committee like to recommend an action plan be developed to include timescales for the implementation of the actions?
- Going forward: Would the Committee like feedback from the actions contained in each year's Modern Slavery Transparency Statement as a quarterly/bi annual/annual item within its workplan?
- Recommendation

